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SOURCE Nan-fang Jih-pao.

PEIPING MINISTRY OF LABOR
ANNOUNCES LABOR BUREAU REGULATIONS

Peiping, 19 May (Hsin-hua) -- The "Temporary Organizational Regulations on Labor Bureaus in Cities" issued by the Ministry of Labor, Central People's government, are summarized as follows:

1. These regulations apply to cities controlled directly by the Central People's government and by the regional governments, and to large industrial and commercial cities.
2. Each provincial or municipal labor bureau shall be placed under the jurisdiction of its respective provincial or municipal people's government and shall enforce resolutions passed by the Ministry of Labor and labor departments in its respective regional area. Each labor bureau shall be responsible for:
 - a. Supervising all public and private enterprises in enforcing the governmental labor policy and in promulgating various labor laws and regulations.
 - b. Mediating and arbitrating labor disputes in private industry and business, and promoting amicable relations between public and private enterprises.
 - c. Investigating, registering, criticizing, and enforcing collective contracts, labor contracts, and factory regulations in public and private enterprises.
 - d. Supervising and enforcing uniform national labor-management measures and studying the existing labor-management problems.
 - e. Supervising and directing labor insurance affairs in public and private enterprises.
 - f. Inspecting safety and health conditions in factories and mines and directing labor-safety procedures.
 - g. Supervising and directing the safety of young women and child workers in public and private enterprises.

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h. Supervising and improving labor discipline in public and private enterprises and recommending awards to model workers.

i. Helping the Ministry of Education and labor unions to establish leisure-hour studies for workers.

j. Surveying and registering unemployed workers, making proper disposition of manpower, and establishing compensation for unemployed workers.

k. Enforcing submission of activity reports to regional labor departments and to the Ministry of Labor.

3. Each labor bureau, besides conforming to the governmental labor policy, labor laws, and regulations, shall be required to formulate individual laws and regulations suitable for local conditions, and shall submit them for approval to higher people's governments.

4. One chairman and one of two deputy chairmen shall be assigned to manage each provincial or municipal labor bureau.

5. To facilitate smooth working conditions, each labor bureau shall organize:

a. Administration Office -- to administer personnel, documents, and general affairs.

b. Research and Survey Office -- to make surveys, carry on research, collect statistics, make compilations, and arrange a leisure-hour study program for workers.

c. Mediation Section -- to mediate labor disputes in public and private enterprises.

d. Investigation and Supervisory Section -- to register and investigate collective contracts, labor contracts, and factory regulations in public and private enterprises; to improve labor discipline; and to recommend awards to model workers.

e. Labor-Management Section -- to enforce uniform nation-wide labor-management measures; and to investigate and study labor-management problems in public and private enterprises.

f. Labor Insurance Section -- to supervise, investigate, and arrange labor insurance for workers.

g. Labor Protection Section -- to do research on and recommend installation of safety devices; to advocate health measures in factories and mines; and to direct labor protection.

h. Arbitration Committee -- to arbitrate all difficult labor disputes.

i. Manpower Disposition Committee -- to make surveys and plan the proper disposition of manpower.

j. Factory and Mine Safety and Health Committee -- to submit various proposals to advance safety and health measures in factories and mines.

k. Employment Office -- to register unemployed workers and to assign work.

6. Each office and section shall be assigned one chairman; if necessary, a deputy chairman and staff workers may be assigned.

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7. Each committee shall have a chairman, deputy chairman, secretary, and staff workers.

8. Labor bureaus in large cities may be permitted to establish branch offices upon the approval of the Ministry of Labor.

9. These regulations shall become effective after the necessary revision by the Administration Council of the Central People's government.

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